



All-in-One Employee Experience

INNOVATION MINDS

Exclusive Offer

2024

“BEST COMPANIES TO WORK FOR”

TRUST INNOVATION MINDS



A comprehensive Employee Experience Solution that was built by passionate people to empower organizations, to empower their employees



Employee Survey Solutions

Valuing the feedback of your team at every step



Boost engagement by nurturing a culture that values and amplifies every employee's voice.



Enhance your onboarding process by gathering valuable insight and responding to feedback.



Strengthen your manager's skills and outcomes by incorporating comprehensive feedback from 360°.



Leverage stay interviews to delve into the motivations and values that matter most to your employees.



Remain vigilant about your team's mental, physical, and emotional well-being for optimal performance.



Build a culture that champions individuality and welcomes a diversity of fresh ideas and viewpoints.



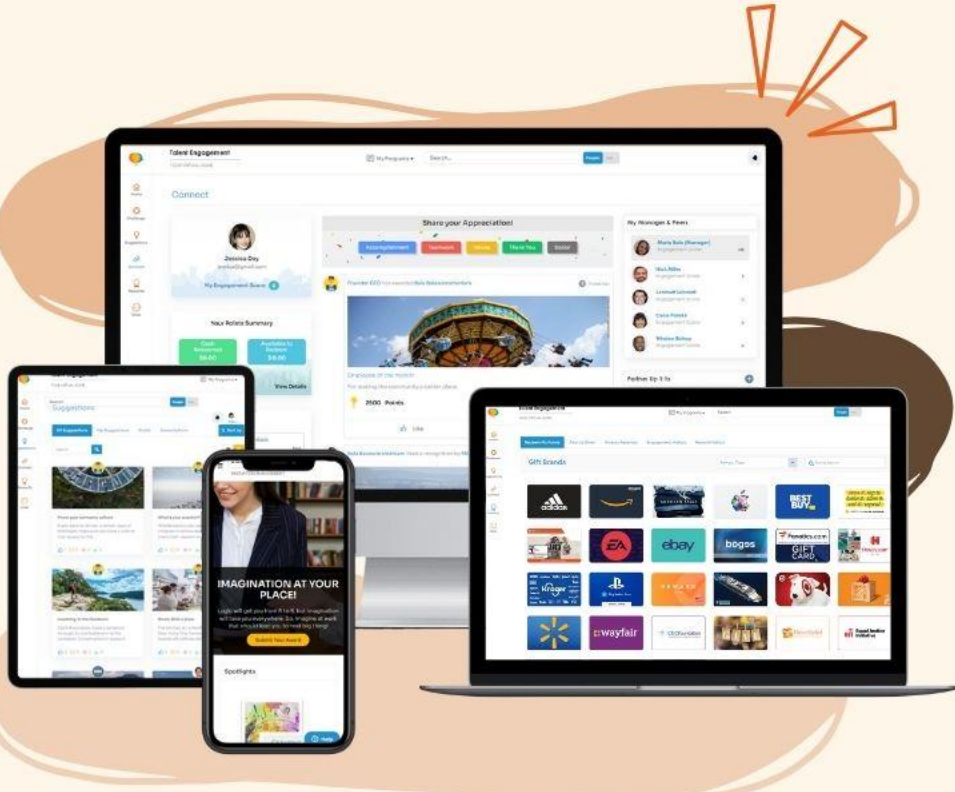
Gain insights into the factors contributing to talent turnover and implement strategies to enhance retention.



Access a comprehensive suite of employee feedback solutions with our Survey Management solution.



Survey Management



Experience Innovation Minds to its full potential with seamless integrations.

Web | Mobile | SMS | QR Codes | Kiosks



Off-the-Shelf

80+ science-backed and customizable survey templates covering wide range of topics.



AI & Analytics

Real-time KPIs/Insights, Drill down/up, YoY/MoM trends, Heatmaps and CSV downloads.



Action Plans

Guided action planning for effective implementation and course correction of survey results.



Engagement

Suite of innovation and engagement solutions to boost employee engagement.

Enhance retention, elevate engagement and drive impactful change.

The Innovation Minds Advantage

- Provides you with anything that you need to support your employees' needs in every step of their hire-to-retire journey.
- Driving the highest participation rate through diverse communication channels.
- Easy integration with your HRIS systems through our plug-and-play framework.
- Simple and efficient process of creating, publishing and managing your surveys.
- Happy Employees. Happy Customers.





Click here for a platform

SNEAK PEEK

<https://portal.innovationminds.com>

Experience Innovation Minds to the max
with seamless integrations.



Easy Connection with HRIS Systems

Go Live

Integrations go live along with Innovation Minds Portal. HR Master Data is critical, others can wait till the need arises.

Simple NDA

We will sign a simple and mutual NDA so the Client can comfortably partner up with Innovation Minds

Build & Test

Innovation Minds Engineering team builds the sFTP/API integrations, test and get sign off from Client.

Access to HRIS/Payroll

Innovation Minds Architect works with Client HR/IT to get the access to HRIS System – Data Connectors using a Client's system account



Quick 2-week Implementation

1st Phase

Kickoff

- Client SoW Completed
- Client Project Team (Engagement Manager, Sponsors, Champions, relevant stakeholders) identified
- Needs assessment accomplished via quick interview[s]
- Dependencies established
- Client project scope Identified and Approved
- Client Employee Experience Cloud Portal configured and operational

2nd Phase

Design

- Client Branding (Logos, Banners, etc.) Incorporated
- UI configured
- Initial program and feature set configured
- Add-on Engagement features such as Surveys, Recognition, Rewards, Collaboration Tools, etc. configured
- Overall user experience validated and approved

3rd Phase

Prepare

- Client Early Adopters uploaded/Client HR Master Data Integrated
- Client userbase Access Rules established
- Client Single Sign-On Configuration
- Other Client relevant system integrations (HR/IT Support is required) implemented
- Communication plan curated (with Client's guidance)
- Communication sequence established (Pre-Launch, Launch, Post-Launch)

4th Phase

Go Live!

- Client Portal kick-off
- Portal sanity check performed
- Go/No Go decisions established
- Preparations review and sign-off
- Platform launch email dispatched
- Minimum of 4 office hours scheduled to create awareness and boost adoption
- SOP (User Support, Project Team Support, SLA, etc.) Published

5th Phase

Post Live

- Launch reviewed and evaluated
- Train-the-trainer workshops scheduled
- Support plan created based on program evaluation
- Project Readout



See How We're Stacking Up

	Leverage Templates	Custom Fields & Customization	Access Mgmt. & Anonymity	Ease of distributing with a Link & Mobile Access	Benchmark Data & Brand Recognition	Multilingual & API Integration	Survey Outside Your Organization	Real-time Insights & Export/Share Responses	Collaborative Tools & Workshops for Managers' Debrief	Personalized Action Plans for Managers	Integrated Engagement, Innovation and Project Tools	Price	Total Score
Innovation Minds													43
Primary Comp													39
Secondary Comp													36
Tertiary Comp													31

Excellent [+]



Poor [-]





OUR EXCLUSIVE OFFER

Enjoy all the benefits of Innovation Minds' Enterprise platform and our complimentary 'As a Service' package. **All inclusive!**



OFFER DETAILS

AN EXCLUSIVE INVITE JUST FOR YOU

- CULTURE PORTAL FOR SOCIAL CONNECTIVITY
- PEER TO PEER APPRECIATION
- REWARDS & RECOGNITION
- REDEEM MARKETPLACE
- SURVEY MANAGEMENT
- IDEA MANAGEMENT
- PROJECT MANAGEMENT
- CORPORATE SOCIAL RESPONSIBILITY (CSR)
- TALENT INSIGHTS
- UNIVERSAL ENGAGEMENT SCORE (ENPS)
- AND MUCH MORE...

- FULL USE OF OUR PLATFORM
- IMPLEMENTATION, BRANDING & CUSTOMIZATION
- COMPLIMENTARY 'AS-A-SERVICE PACKAGE' TO GUARANTEE THE SUCCESS OF YOUR CHOSEN PROGRAM
- SPECIAL RESERVED PRICING FOR CONTINUED USE



Survey as a Service - On the House



It's not what just employees say, it's equally about what managers follow through.

WHY?

- Give your employees a voice
- Identify areas of opportunity
- Drive meaningful change
- Build trust with employees
- Shape company culture
- Hold leadership accountable

What's the focus?
Engagement,
Satisfaction, Xperience,
or a quick pulse?

Direct but secured
URL to seamlessly
access the survey
form both from laptop
and mobile devices

Participation Rate
Response Rate
Overall Survey score
Sentiment score
Theme scores
Question scores
YoY, QoQ and MoM
Integrated word cloud

This is where
most
solutions
stop, leaving
the heavy
lifting of
follow up &
follow
through to
the clients.

Interactive as well
as offline exercise
for and by
managers to
discuss the results
and strategize
their
opportunities

Execute your innovative and inclusive action plans
to address the prioritized gaps

Idea Challenge
An innovative
and inclusive
sprint to bring
in the best ideas
to solve the
issues

Task Tracker
Collaborative
project
management to
follow-up and
follow through
the action plan

OKRs/Goals
Convert action
plan items as
goals or OKRs

Define
How frequent,
when, whom, and
the languages

Design
Templates & Custom
Forms. Desired
duration to complete
may decide this.

Invites
Send bulk invites
and make it breezy
to participate

Track & Manage
Enable Managers to
get real-time reports.
Drill down and up to
review any level of
your rollup

Nudges
Reminder emails,
all-hands pushes, 1:1
encouragements, etc.

Align & Set On
Action Plan
Guided collaborative
exercise & Best-
practice advice after
the survey has been
completed



- Thank employees for participating
- Share key survey findings and action plan with employees
- Act on the plan
- Communicate those actions regularly
- Get ready to survey again

A stack of gold coins is the central focus, with several coins visible in the foreground and background. The background is a soft, out-of-focus bokeh of light spots, creating a warm and luxurious atmosphere. The text is overlaid on the image.

Surprisingly **SIMPLE PRICING**

Starts at **\$6k**

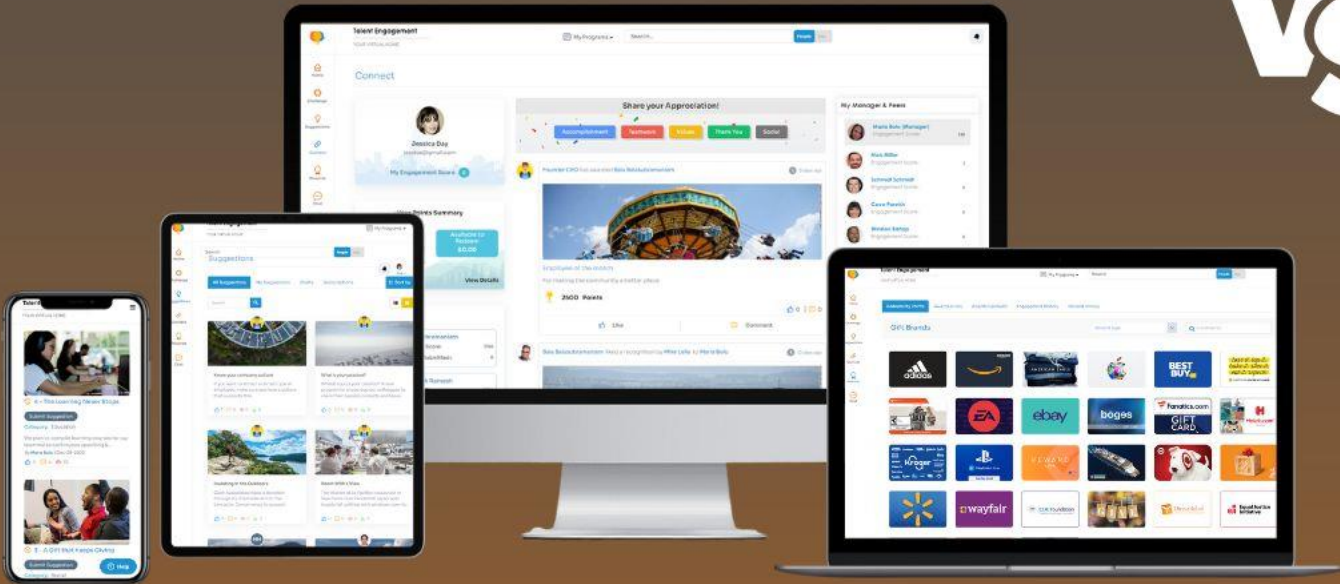
For one all-inclusive price. Conservative ROI at 40x.

Get 5X the value with your All-in-One Engagement Platform

INNOVATION MINDS ENTERPRISE PLATFORM



VS



COMPARABLE BUT VERY SILO SOLUTIONS [PRICED PER USER/MONTH]

	Employee Engagement	\$8
	Rewards & Recognition	\$8
	Project Management	\$8
	Idea Management	\$8
	Virtual Collaboration Whiteboards	\$6
	Event Management	\$6
	Corporate Social Responsibility	\$6
	Engagement/Innovation Benchmark	\$12

This illustration is only for the purposes of relative reference

Thank You



CONTACT US

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