



All-in-One Employee Experience

INNOVATION MINDS

Exclusive Offer

2024

“BEST COMPANIES TO WORK FOR”

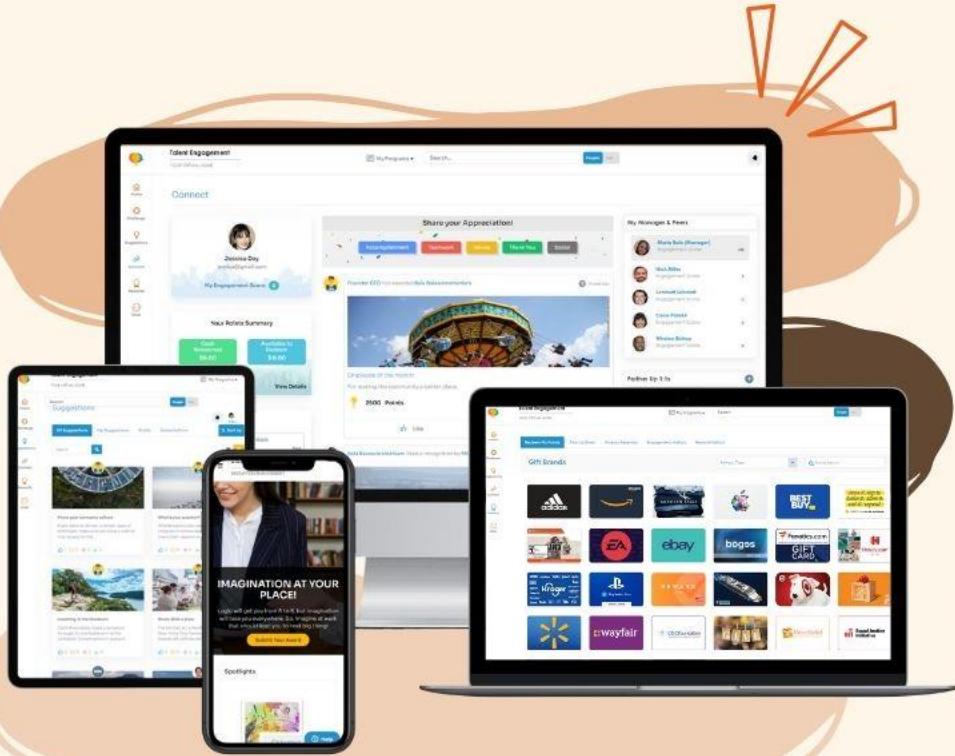
TRUST INNOVATION MINDS



A comprehensive Employee Experience Solution that was built by passionate people to empower organizations, to empower their employees



Rewards & Recognition



Experience Innovation Minds to its full potential with seamless integrations.

Web | Mobile | SMS | QR Codes | Kiosks



Recognition

Enhance employee satisfaction, job enjoyment, and team culture.



Rewards

Turn each work accomplishment into a social celebration.



Incentives

Adaptable incentives to boost behavior and performance.



Giving Works

Earn points to reward colleagues or contribute to a cause.

Streamlining and elevating the rewards and recognition experience.

The Innovation Minds Advantage

- Wide variety of reward options (600+ Global brands) with no additional markups.
- Elevated experiential value in addition to cash incentives and swag.
- Fully customizable awards, rewards, points system, certificates and email/SMS notifications.
- Integrated gamification solutions and connect portal to promote a culture of gratitude.
- Expert support for ROI justification, budget planning, reward strategy and program succession aligned to your core values and goals.



Rewards & Recognition Solutions

Recognizing Excellence, Rewarding Success: Our Employees, Our Stars!

A graphic for Employee Recognition featuring a pink gift box with a white ribbon on a background of colorful geometric shapes in shades of pink, blue, and purple.

Employee Recognition

Peer-to-peer recognition and appreciation for the accomplishments and milestones of colleagues.

A graphic for Peer-to-peer Nominations featuring a yellow background with white stars, a silver award trophy, and a pen.

Peer-to-peer Nominations

Nominating colleagues for specific organizational awards, and recognizing outstanding contributions.

A graphic for Gift Cards featuring three blue gift cards with a pink ribbon on a light pink background.

Gift Cards

Access over 650 global brands, providing a variety of personalized rewards for a tailored experience.

A graphic for Experiential Rewards featuring a white airplane model and a red passport on a yellow background.

Experiential Rewards

Memorable experiences, including spa gift cards, flight vouchers, cruise vouchers and travel adventures.

A graphic for Entertainment Rewards featuring a clapperboard, a film reel, and a camera lens on a blue background.

Entertainment Rewards

Engaging entertainment incentives featuring movie tickets, online music, streaming vouchers and more.

A graphic for Branded Swag featuring a rack of colorful clothing items on a blue background.

Branded Swag

Branded and popular merchandise serving as promotional rewards or tangible expressions of loyalty.

A graphic for Incentives & Badges featuring a gold coin, a blue ribbon, and letters on a yellow background with gold dots.

Incentives & Badges

Motivational rewards including perks like PTO, volunteering time off and other exclusive opportunities.

A graphic for And Much More featuring a shopping cart filled with colorful blocks on a pink background.

And Much More

Employee Insights, Integration with HRIS/Payroll systems, Multi-lingual support, iOS/Android Apps, etc.





Click here for a platform

SNEAK PEEK

<https://portal.innovationminds.com>

Experience Innovation Minds to the max
with seamless integrations.



Easy Connection with HRIS Systems

Go Live

Integrations go live along with Innovation Minds Portal. HR Master Data is critical, others can wait till the need arises.

Simple NDA

We will sign a simple and mutual NDA so the Client can comfortably partner up with Innovation Minds

Build & Test

Innovation Minds Engineering team builds the sFTP/API integrations, test and get sign off from Client.

Access to HRIS/Payroll

Innovation Minds Architect works with Client HR/IT to get the access to HRIS System – Data Connectors using a Client's system account



Quick 2-week Implementation

1st Phase

Kickoff

- Client SoW Completed
- Client Project Team (Engagement Manager, Sponsors, Champions, relevant stakeholders) identified
- Needs assessment accomplished via quick interview[s]
- Dependencies established
- Client project scope Identified and Approved
- Client Employee Experience Cloud Portal configured and operational

2nd Phase

Design

- Client Branding (Logos, Banners, etc.) Incorporated
- UI configured
- Initial program and feature set configured
- Add-on Engagement features such as Surveys, Recognition, Rewards, Collaboration Tools, etc. configured
- Overall user experience validated and approved

3rd Phase

Prepare

- Client Early Adopters uploaded/Client HR Master Data Integrated
- Client userbase Access Rules established
- Client Single Sign-On Configuration
- Other Client relevant system integrations (HR/IT Support is required) implemented
- Communication plan curated (with Client's guidance)
- Communication sequence established (Pre-Launch, Launch, Post-Launch)

4th Phase

Go Live!

- Client Portal kick-off
- Portal sanity check performed
- Go/No Go decisions established
- Preparations review and sign-off
- Platform launch email dispatched
- Minimum of 4 office hours scheduled to create awareness and boost adoption
- SOP (User Support, Project Team Support, SLA, etc.) Published

5th Phase

Post Live

- Launch reviewed and evaluated
- Train-the-trainer workshops scheduled
- Support plan created based on program evaluation
- Project Readout



See How We're Stacking Up

	Employee Recognition	Employee Rewards	Rewards Redeem Portal	Configuration and customization	Branding & Personalization	Workflow, approvals, automation & Reports	Integrations	Mobile App	Gamification	Integrated Survey, Innovation and Project Tools	As a service Model	Price	Total Score
Innovation Minds	●	●	●	●	●	●	●	●	●	●	●	●	39
Primary Comp	●	●	●	●	●	●	●	●	●	○	○	●	34
Secondary Comp	●	●	●	●	●	●	●	●	●	○	○	●	32
Tertiary Comp	●	●	●	●	●	●	●	●	○	○	○	●	30

Excellent [+]



Poor [-]





OUR EXCLUSIVE OFFER

Enjoy all the benefits of Innovation Minds' Enterprise platform and our complimentary 'As a Service' package. **All inclusive!**



OFFER DETAILS

AN EXCLUSIVE INVITE JUST FOR YOU

- CULTURE PORTAL FOR SOCIAL CONNECTIVITY
- PEER TO PEER APPRECIATION
- REWARDS & RECOGNITION
- REDEEM MARKETPLACE
- ~~SURVEY MANAGEMENT~~
- ~~IDEA MANAGEMENT~~
- ~~PROJECT MANAGEMENT~~
- CORPORATE SOCIAL RESPONSIBILITY (CSR)
- TALENT INSIGHTS
- UNIVERSAL ENGAGEMENT SCORE (ENPS)
- AND MUCH MORE...

- FULL USE OF OUR PLATFORM
- IMPLEMENTATION, BRANDING & CUSTOMIZATION
- COMPLIMENTARY 'AS-A-SERVICE PACKAGE' TO GUARANTEE THE SUCCESS OF YOUR CHOSEN PROGRAM
- SPECIAL RESERVED PRICING FOR CONTINUED USE



REWARDS AS A SERVICE

CREATE A CULTURE OF GRATITUDE

1

DEFINE

- Purpose & Goals
- ROI/Budget Planning
- Branding & Awards
- Reward Choices

2

DESIGN

- Eligible Reward Actions
- Earn Your Pride
- Points to Cash
- Access & Automation

3

DISTRIBUTE

- Invite to Employees
- Booster Points
- Ongoing Comms
- Localized Advocacy

4

DEVELOP

- Make it Personal
- Magnify Recognition
- Enable Gamification
- AI & Insights



A stack of gold coins is the central focus, resting on a dark, reflective surface. The background is filled with soft, out-of-focus bokeh lights in shades of gold and white, creating a warm and luxurious atmosphere. The text is overlaid on the upper portion of the image.

Surprisingly **SIMPLE PRICING**

Starts at **\$6k**

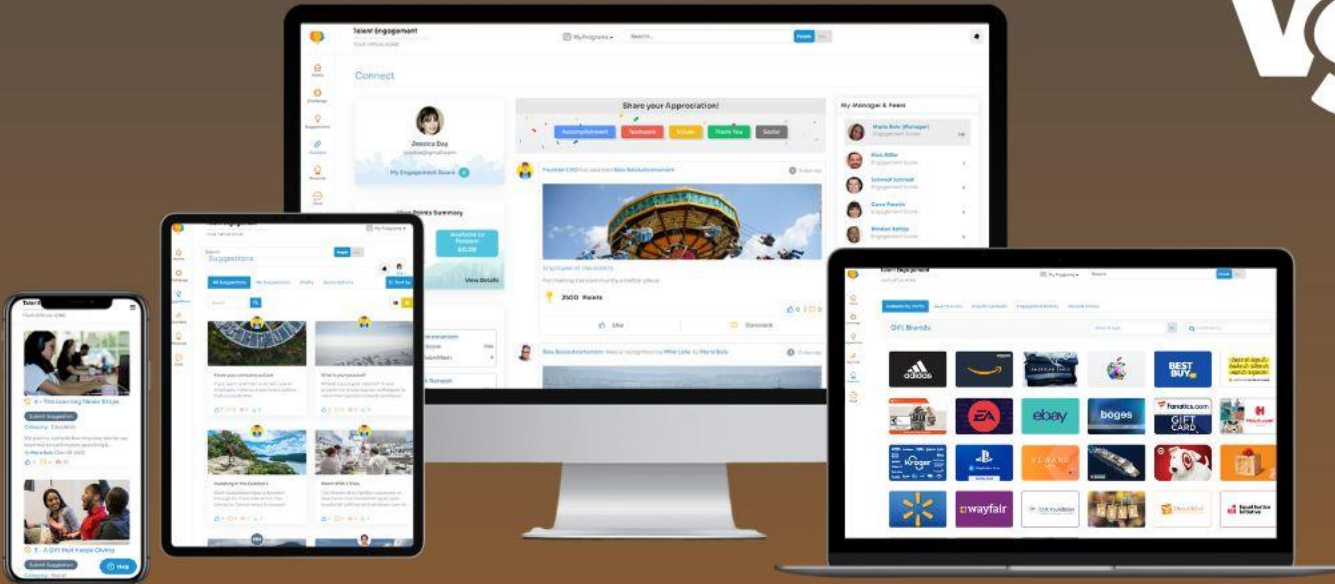
For one all-inclusive price. Conservative ROI at 40x.

Get 5X the value with your All-in-One Engagement Platform






INNOVATION MINDS ENTERPRISE PLATFORM



VS



COMPARABLE BUT VERY SILO SOLUTIONS [PRICED PER USER/MONTH]

	Employee Engagement	\$8
	Rewards & Recognition	\$8
	Project Management	\$8
	Idea Management	\$8
	Virtual Collaboration Whiteboards	\$6
	Event Management	\$6
	Corporate Social Responsibility	\$6
	Engagement/Innovation Benchmark	\$12

This illustration is only for the purposes of relative reference

Thank You



CONTACT US

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