INNOVATION MINDS GRANT

SPRING FORWARD
2022 GRANT

Apply best practices in Silicon Valley
Innovation to your organizational
engagement and innovation.

One Million Dollars Awarded

20 Grassroots Organizations Funded

Applications Due By: April 19th, 2022

WINNERS ANNOUNCED AT
WORLD CREATIVITY AND INNOVATION WEEK 2022
Spring Forward 2022 – Grant Announcement

Innovation Minds, based in Silicon Valley is announcing "Spring Forward 2022" grants for eligible Enterprises, Academic Institutions and NGO's. The grant application deadline is April 19th with grants to be announced on International Creativity and Innovation Day (Apr 21st).

Applications Available from: March 4, 2022


Pre-Application one on one calls information:

The Innovation Minds Outreach team continuously researches and identifies potential Enterprises, Academic Institutions and NGO's who may become eligible for the grant and will setup screening calls with Grant administrators. If both parties see synergies to move forward, the next steps will be discussed and pursued.

Summary:

The grant, valued at $50,000, has been made possible through Innovation Minds partnership and research with UC Davis AI Society and UC Berkley AI Society. This grant provides AI and ML technology for up to 6 months and a 60-Day facilitated innovation sprint to tackle an organizational or community challenge. Please note this grant doesn’t provide any cash disbursements.

The program supports both organizational and social innovation challenges, applying best practices in Silicon Valley Innovation to organizational improvements and social innovation.

Using a 60-Day Innovation Sprint model, The IM team provides technology and facilitation of the Sprints to tackle both capacity and organizational challenges of non-profits. Challenges eligible for the grant program range from employee experience of the NGO and hybrid work to tackling social impact areas of health and wellbeing, environment, community and capacity building, diversity and inclusion, and education.

In addition to solution finding via product development, the 2022 Spring Forward Innovation grant focuses on creating the innovation muscle of the organization through training and certification of the cohort in creative problem solving and innovation practices.

"We want the program to be sustainable for non-profit organizations following the grant period, providing a place, space, and capacity building for community leaders, so that innovation becomes a core competency within the organization. In short, Innovation is as natural as breathing”, notes Bala Balasubramaniam, CEO of Innovation Minds. We also want to
do our part in developing the innovation skills of community leaders as part of our organization's social responsibility.

The grant program is being managed by SVP of Product at Innovation Minds, Rosemary Rein, previously Director of Learning, Education, and Knowledge Management at United Way Worldwide, Wikipedia and No Bully. "We have made the grant application as simple as possible with an initial overview and qualification via zoom interview".

Eligible Applicants: Institutions of higher education (IHEs), NGOs, and Enterprises having an employee size within 10k, headquartered in the US are eligible. Exceptions are made on a case-by-case basis subject to the grantor’s approval.

Information the applicants should provide:

1. Name of the applicant organization
2. Primary contact details.
3. Program point of contact details.
4. Impacted Employees/members/students count
5. CGPA (Cumulative Grade Point Average) in case of academic applicants.
6. Brief summary of what applicants plan to accomplish through this grant opportunity.

Cost Sharing or Matching: This grant covers facilitation and the platform cost for six months, however any additional facilitations, onsite travel & expenses and other special customizations involve cost components which will be detailed during the grant review.

FOR FURTHER INFORMATION CONTACT:
Rosemary Rein, SVP of Products & Outreach, Innovation Minds.
Telephone: (239) 666-8054.
Email: rosemary@innovationminds.com

YOU CAN AS WELL REACH OUT TO:
Bala Balasubramaniam, CEO, Innovation Minds.
Telephone: (408) 605-8471.
Email: bala@innovationminds.com

You may also submit your application online at: https://innovationminds.com/spring-forward-2022-grant/
ENGAGE & INNOVATE SPRINT CURRICULUM

Week 1: Feedback Sprint: Team Conversations - Ask Tool
- The WHY - Purpose of the Program – Program Chair
- Sprint Portal & Introduction to Ask Tool
  - Assignment-1-Team-Surveys Due date: MON-DD-YYYY

Week 2: Connection Sprint: Identify bright spots & opportunities
- Secrets from Silicon Valley for Team Problem Solving and Innovation
- Introduction to Hall-Talk assessments informed by Ask Took insights
  - Assignment-2-Assessments-In-Pairs Due date: MON-DD-YYYY

Week 3: Collaboration Sprint: How Might We?
- Whiteboarding with peers to understand challenges driven by assessments
- Reframe challenges as how might we questions. Capture the sparks as is
  - Assignment-3-How-Might-We Due date: MON-DD-YYYY

Week 4: Gamification Sprint: Divergence/Convergence of Ideas
- Radical brainstorming to produce as many ideas as possible to solve challenges
- Pick the best of the best through collaboration and convergence
  - Assignment-4-Build-Your-Ideas-To-Pick-Top-2 Due date: MON-DD-YYYY

Week 5: Design Thinking Sprint: Virtual Workshops
- Focus on the people we’re creating for
- Virtual Design Thinking
  - Assignment-6-Design-Thinking-Toolbox-3As Due date: MON-DD-YYYY

Week 6: Vision & Values Sprint: Crafting your Blueprint - Virtual Workshops
- Create a solution with a great user experience and the right features
- Crafting your Blueprint for Team Problem Solving
  - Assignment-5-Solution-Blueprint Due date: MON-DD-YYYY

Week 7: Talent Match Sprint: Good to Great - Mentor sessions
- Structured sessions with Mentors. Feedback and recommendations
- Take your sparks to ideas, your good ideas to great solutions
  - Assignment-6-Good-To-Great Due date: MON-DD-YYYY

Week 8: Impact Sprint: Practice Presenting your Proposals
- Breakout sessions and coaching to practice your pitch
- Peer reviews to perfect your pitches
  - Assignment-7-Elevator-Pitch-And-Theme-Song Due date: MON-DD-YYYY

Rewards & Recognition – Pitch your Ideas/Projects & Program Readout
## Employee Experience Solution

The platform is an all-inclusive cloud solution which encompasses the tools to manage employee engagement, innovation/idea management, project management, event management, surveys and collaboration tools such as virtual whiteboards, messaging tools, activity feeds, etc. See the complete list of features supported and available for you as part of your grant below.

<table>
<thead>
<tr>
<th>Key Features</th>
<th>Admin Features</th>
<th>Enterprise Features</th>
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</thead>
<tbody>
<tr>
<td>• Employee engagement</td>
<td>• Portal configuration/customization</td>
<td>• Enterprise portal (Unlimited sites)</td>
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<tr>
<td>• Idea management (crowdsourcing)</td>
<td>• User &amp; Access management</td>
<td>• Dedicated tenant &amp; Vanity URL</td>
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<td>• How might we – Challenge management</td>
<td>• Master data uploads</td>
<td>• Managed domains</td>
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<tr>
<td>• Collaborative whiteboards</td>
<td>• Strategic Insights – 360 Assessments</td>
<td>• Company branding</td>
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<tr>
<td>• Project management (Kanban/Scrum)</td>
<td>• Innovation Insights (AI/ML)</td>
<td>• Governance, risk &amp; compliance</td>
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<td>• RSVP management</td>
<td>• Innovator Profiles (AI/ML)</td>
<td>• Single sign-on integration *</td>
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<tr>
<td>• Activity feed, Messaging &amp; Gamification</td>
<td>• Sentiment &amp; Speech to Text (AI/ML)</td>
<td>• Automated master data synchronization *</td>
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<td>• Discussion Threads</td>
<td>• Evaluation workflow &amp; Custom fields</td>
<td>• Dedicated Customer Success Manager *</td>
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<td>• Polls &amp; Voting</td>
<td>• Slack/Teams/IIIRA integration</td>
<td>• Executive Business Reviews *</td>
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<tr>
<td>• Self-registration &amp; OAuth login</td>
<td>• Reporting/APIs</td>
<td>• On-premise deployment *</td>
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<tr>
<td>• Mobile UI/UX &amp; Engagement monitoring</td>
<td>• Email Templates &amp; Notification</td>
<td>• Enterprise tools integration *</td>
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<tr>
<td>• Availability SLA 99.5% (AWS Hosting)</td>
<td>• Employee facing &amp; External campaigns</td>
<td>• 6-THON Consulting *</td>
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<tr>
<td>• Performance management *</td>
<td>• Email support (8 hours 1st response)</td>
<td>• Phone support 8 am – 5 pm, Pacific *</td>
</tr>
</tbody>
</table>

* Add-ons are available on demand.
Your Engagement & Innovation Portal

Today's Mood

Hey Site Admin, How are you feeling today?

Excellent  Good  Ok  Dull  Awful

Your Engagement Trend

Find here the list of all active programs that you can participate in. You may click any specific program tile to branch into it. If you want to facilitate any organization-specific or companywide programs such as project management, product management, innovation programs, surveys, hackathon, or any special events, you may simply make a request to receive your own workspace/exclusive portal.

The Idea Lab
Weekly challenge designed to help team members succeed.

# of Users: 14  # of Ideas: 30

Projects Roadmap 2022
Roadmap projects management in an innovative and engaging way.

# of Users: 14  # of Project Ideas: 3

Employee Experience Survey
Sprint survey to understand Challenges and Opportunities.

# of Respondents: 12  # of Survey: 0

Innovation Sprint Survey
Sprint survey to understand Challenges and Opportunities.

# of Respondents: 12  # of Survey: 0

The Spark - Event Palooza
Team Center for Daily Wellness And Motivation.

# of Users: 14  # of Events: 0

Talent Connect
The place to chat informally, reward, and recognize each other and share ideas.

# of Users: 14  # of Suggestions: 0